

APPENDIX 9

Minimum Wage

Ranking	Tier Boundary	Color
Top Tier (Highest Cost)	>\$15	Red
Second Tier	\$15	Orange
Third Tier	\$12.50 - \$14.75	Yellow
Fourth Tier	\$9.75 - \$11.50	Light Green
Fifth Tier (Lowest Cost)	\$7.25	Dark Green
No Data	N/A	Grey

City	State	Minimum Wage	Tier
Seattle	WA	\$17.27	Red
San Francisco	CA	\$16.32	Red
San Jose	CA	\$16.20	Red
Los Angeles	CA	\$16.04	Red
Denver	CO	\$15.87	Red
Adelanto	CA	\$15	Orange
Aliso Viejo	CA	\$15	Orange
Anaheim	CA	\$15	Orange
Apple Valley	CA	\$15	Orange
Artesia	CA	\$15	Orange
Azusa	CA	\$15	Orange
Baldwin Park	CA	\$15	Orange
Banning	CA	\$15	Orange
Barstow	CA	\$15	Orange
Beaumont	CA	\$15	Orange
Big Bear Lake	CA	\$15	Orange
Blythe	CA	\$15	Orange
Brea	CA	\$15	Orange
Buena Park	CA	\$15	Orange
Calimesa	CA	\$15	Orange
Canyon Lake	CA	\$15	Orange
Carson	CA	\$15	Orange
Cathedral City	CA	\$15	Orange
Cerritos	CA	\$15	Orange
Chino	CA	\$15	Orange
Chino Hills	CA	\$15	Orange
Claremont	CA	\$15	Orange
Coachella	CA	\$15	Orange
Colton	CA	\$15	Orange
Corona	CA	\$15	Orange
Costa Mesa	CA	\$15	Orange
Covina	CA	\$15	Orange
Culver City	CA	\$15	Orange
Cypress	CA	\$15	Orange
Dana Point	CA	\$15	Orange
Desert Hot Springs	CA	\$15	Orange
Diamond Bar	CA	\$15	Orange
Duarte	CA	\$15	Orange
Eastvale	CA	\$15	Orange
El Segundo	CA	\$15	Orange
Fontana	CA	\$15	Orange
Fountain Valley	CA	\$15	Orange
Fullerton	CA	\$15	Orange
Garden Grove	CA	\$15	Orange
Glendora	CA	\$15	Orange
Grand Terrace	CA	\$15	Orange
Hemet	CA	\$15	Orange
Hesperia	CA	\$15	Orange
Highland	CA	\$15	Orange
Huntington Beach	CA	\$15	Orange
Indian Wells	CA	\$15	Orange
Indio	CA	\$15	Orange

Industry	CA	\$15	Orange
Inglewood	CA	\$15	Orange
Irvine	CA	\$15	Orange
Irwindale	CA	\$15	Orange
Jurupa Valley	CA	\$15	Orange
La Habra	CA	\$15	Orange
La Mirada	CA	\$15	Orange
La Palma	CA	\$15	Orange
La Quinta	CA	\$15	Orange
La Verne	CA	\$15	Orange
Laguna Beach	CA	\$15	Orange
Laguna Hills	CA	\$15	Orange
Laguna Niguel	CA	\$15	Orange
Laguna Woods	CA	\$15	Orange
Lake Elsinore	CA	\$15	Orange
Lake Forest	CA	\$15	Orange
Loma Linda	CA	\$15	Orange
Lomita	CA	\$15	Orange
Long Beach	CA	\$15	Orange
Los Alamitos	CA	\$15	Orange
Menifee	CA	\$15	Orange
Mission Viejo	CA	\$15	Orange
Monrovia	CA	\$15	Orange
Montclair	CA	\$15	Orange
Moreno Valley	CA	\$15	Orange
Murrieta	CA	\$15	Orange
Needles	CA	\$15	Orange
Newport Beach	CA	\$15	Orange
Norco	CA	\$15	Orange
Norwalk	CA	\$15	Orange
Ontario	CA	\$15	Orange
Orange	CA	\$15	Orange
Palm Desert	CA	\$15	Orange
Palm Springs	CA	\$15	Orange
Perris	CA	\$15	Orange
Placentia	CA	\$15	Orange
Pomona	CA	\$15	Orange
Rancho Cucamonga	CA	\$15	Orange
Rancho Mirage	CA	\$15	Orange
Rancho Santa Margarita	CA	\$15	Orange
Redlands	CA	\$15	Orange
Redondo Beach	CA	\$15	Orange
Rialto	CA	\$15	Orange
Riverside	CA	\$15	Orange
San Bernardino	CA	\$15	Orange
San Clemente	CA	\$15	Orange
San Dimas	CA	\$15	Orange
San Jacinto	CA	\$15	Orange
San Juan Capistrano	CA	\$15	Orange
Santa Ana	CA	\$15	Orange
Santa Fe Springs	CA	\$15	Orange
Seal Beach	CA	\$15	Orange
Stanton	CA	\$15	Orange

Temecula	CA	\$15	Orange
Torrance	CA	\$15	Orange
Tustin	CA	\$15	Orange
Twentynine Palms	CA	\$15	Orange
Upland	CA	\$15	Orange
Victorville	CA	\$15	Orange
Villa Park	CA	\$15	Orange
Walnut	CA	\$15	Orange
West Covina	CA	\$15	Orange
Westminster	CA	\$15	Orange
Whittier	CA	\$15	Orange
Wildomar	CA	\$15	Orange
Yorba Linda	CA	\$15	Orange
Yucaipa	CA	\$15	Orange
Yucca Valley	CA	\$15	Orange
Portland	OR	\$14.75	Yellow
Vancouver	WA	\$14.49	Yellow
Bellevue	WA	\$14.49	Yellow
Spokane	WA	\$14.49	Yellow
Bend	OR	\$13.50	Yellow
Minneapolis	MN	\$13.50	Yellow
Tucson	AZ	\$13.00	Yellow
Santa Fe	NM	\$12.95	Yellow
Phoenix	AZ	\$12.80	Yellow
Lake Havasu City	AZ	\$12.80	Yellow
Scottsdale	AZ	\$12.80	Yellow
Mesa	AZ	\$12.80	Yellow
Prescott	AZ	\$12.80	Yellow
Chandler	AZ	\$12.80	Yellow
Gilbert	AZ	\$12.80	Yellow
Tempe	AZ	\$12.80	Yellow
Colorado Springs	CO	\$12.56	Yellow
Boulder	CO	\$12.56	Yellow
Grants Pass	OR	\$12.50	Yellow
Eugene	OR	\$12.50	Yellow
Beaverton	OR	\$12.50	Yellow
Albuquerque	NM	\$11.50	Light Green
Carson City	NV	\$10.50	Light Green
Henderson	NV	\$10.50	Light Green
Sparks	NV	\$10.50	Light Green
North Las Vegas	NV	\$10.50	Light Green
Gardnerville	NV	\$10.50	Light Green
Honolulu	HI	\$10.10	Light Green
Las Vegas	NV	\$10.50	Light Green
Reno	NV	\$10.50	Light Green
Austin	TX	\$7.25	Dark Green
Dallas	TX	\$7.25	Dark Green
Houston	TX	\$7.25	Dark Green
Salt Lake City	UT	\$7.25	Dark Green
San Antonio	TX	\$7.25	Dark Green
Boise	ID	\$7.25	Dark Green
Fort Worth	TX	\$7.25	Dark Green
Irving	TX	\$7.25	Dark Green

Minimum wage is often established by state law, but some cities have raised the minimum wage above that amount. As with Sales Tax, this information was generally available on a city's website. As of September 2022.